

WE GROW



ЦЕНТЪР
ЗА РАЗВИТИЕ
НА ЧОВЕШКИТЕ
РЕСУРСИ



Co-funded by
the European Union

ERASMUS+ TRAINING COURSE ON CAPACITY BUILDING OF YOUTH NGOS

PLOVDIV, BULGARIA

17.10 - 23.10





INTRODUCTION

Dear,

*If you are reading these lines you are a few steps away from participating in the Erasmus+ training course that will gather representatives of **16 organisations** from **11 countries** for **6 days** of learning, networking and idea exchange.*

In our daily work, we exchange hundreds and thousands of emails with each other, rarely having the possibility to meet face to face. Even when it happens it is thanks to Zoom, Meets, Skype and other platforms that give us the luxury of actually seeing the person with whom we exchanged one million words via email.

This time we have something more!

We have a chance to gather in person, to learn, explore, create and meet wonderful people with whom we are cooperating!





WHAT IS IT ABOUT?

The **We Grow** project was born out of the idea to support NGOs in their development.

We created an opportunity for us to participate in this project, meet personally, network, exchange best practices of organisational development, and to be facilitated by an expert and by the method of **constellation** and **systemic work**.

Why?

The long-term outcome of the project is to raise the quality of youth programs that our network provides and to support the capacity building of the partner NGOs.





WHAT ARE OBJECTIVES?

To answer the needs of the partner NGOs and youth workers in our network and to increase their motivation and satisfaction in their daily work

To increase the integration of good practices and new methods into daily activities

To create cooperation with organisations active in different social, educational and employment fields

To plan strategically the professional development of the staff in relation to individual needs and organisational objectives

To support the personal and professional development of NGO members, youth workers, youth leaders who are active in the organisation and who are directly working with the target groups

To look at organisations and networks as dynamic systems that need systemic solutions, making work and impact sustainable in the long run

To build networks of international contacts, actively participate in society and develop a sense of European citizenship and identity

WHO ARE WE LOOKING FOR?

We invite the **leaders / main representatives** of our organisations to come to this training course, so together we work out some possible solutions for the challenges we all face inside our organisations.

Each organisation will be represented by **2 participants**.



In the best-case scenario, this training course will gather executives or other decision-making representatives of each NGO.

Initial plan is to divide this training course into two parts.

The first three days are oriented towards our organisational and network development through the method of constellations and other organisational development practices

The second part is oriented towards networking, integrations and drawing future plans between our organisations.



DAY 1, 2 & 3

Constellations & other organisational development practices

DAY 4 & 5

Networking, integrations & drawing plans for future





TRAVEL & REIMBURSEMENT

This training course is co-financed by the **Erasmus+ programme of the European Union**.

The venue of the training course is located in **Plovdiv**, the second biggest city in **Bulgaria**. More detailed information on how to reach the venue will be sent to participants after their confirmation.

Accommodation, food, program and materials are covered by the **Erasmus+ programme of the European Union**.

Travelling costs are covered up to maximum expense per country, in line with Erasmus+ guide and as in the table on the right.

**For participants from Romania - Please contact us for more details regarding the maximum travelling budget.*

Country	Traveling budget per person
Bulgaria	€0
Greece	€180
Czech Republic	€275
Italy	€275
Austria	€275
Serbia	€180
Poland	€275
Portugal	€360
Romania	€180 / €275 *
Hungary	€275
Spain	€360



COVID-19 POLICY

Situation with the **COVID-19** pandemics is still ongoing, and we need to comply with all the necessary safety measures that are put in place by the government of the Republic of Bulgaria.

Our intention is that the training course is happening with **maximum safety** for everyone participating. However, we need your contribution to this, so keep in mind that you will need to invest extra time to arrange your travel and make the necessary tests to arrive and leave the project.

We ask you to cooperate in this.

Click on the **lemon** or
follow the **link** to read more about the
Smokinya Foundation COVID-19 policy

bit.ly/SF-covid-policy





'SOUNDS PERFECT! WHEN CAN I COME?'

If you have this thought, there is no reason for you to wait anymore.

Click on the **button** below, or scan the QR code, fill in the form, and share it with your colleagues - we are limited to **two participants** from each partner organisation.

APPLY



forms.gle/i8rpa1FQ3zk75erM9



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